



South Muskoka Minor Hockey Association  
Board of Directors Meeting  
169B James St. Bracebridge, ON  
December 13th, 2022  
Location: Bracebridge Arena & Zoom

Committee Members "R" is regrets; V- Virtual

Sarah Geer	P	Andrew Guthrie	P	Kevin Babcock	P
Chris Broadworth	P	Curtis Morrison	V	Player Development - Vacant	-
Katie Peleikis	P	Lyndsay Jeanes	V	Mark Jennings	P
Sheena Besseau	P	Kristin Livingstone	P	Kristy Bonitatibus	R
Jody Somerville	P	Chris Ledsham	P	Norm Webb	R
		Jeff Barnes	P		

Chair: Sarah Geer

Recorder: Katie Peleikis

Agenda Topics		Chair/Presenter
1. Call to order	Meeting is called to order at 6:40 <b>pm</b> on the <b>13th, of December 2022</b>	Sarah Geer
2. Approval of Previous Meeting	Minutes: <b>November 8th, 2022</b> Minutes approval moved by: Kristin Second by: Andrew	
<b>3. Board member Reports:</b>		
<b>3.1 President</b>	1. MPS meeting - We brought to their attention that C level teams are uneven and not competitive dealing with significant losses. MPS will be addressing this for the second season Jan 2023 & for Sept 2023. OMHA representative will be contacted re: C tournaments in order to ensure that level of competitiveness is accurate and not uneven	Sarah

	<p><b>Action Items for next meeting:</b> Discuss injury refund policy</p>	
3.2 Vice President	<ul style="list-style-type: none"> <li>- VSS are still coming in</li> <li>- Shannon and I finally met up and did the full switch over</li> <li>- Looking into the First First program with Jody</li> <li>- Updated all files for the switch over with Annie</li> </ul> <p><b>Action Items for next meeting:</b> First shift program</p>	Chris B
3.3 Secretary	<p>There have been concerns brought forward surrounding LL ice time and the distribution of open ice. Individual board members have been singled out as having prioritized their child's team and the board's intentions were questioned as a whole. Concerns did come to the board via email from one team manager but beyond that, one individual is seemingly representing the concerns of an apparent group. Please make sure any discussions are being directed to feedback. If people have concerns they need to be addressed via the appropriate system in place, not just lobby conversation or on the shoulders of one board member.</p> <p>Open Ice Time - what is the easiest way to make sure that ice is being given out equitably between teams that want to take advantage?</p> <p>Player Development - Annie has resigned. Are we going to attempt to fill this role or should we leave it vacant until elections in the new year?</p> <p>MOP/Bylaw Change Topics - I have created a document and shared with all of you so we can track ideas for improvement as we come up with them. I have added some that I recall being discussed but please review and update with any changes you may have so we can be prepared for AGM.</p> <p>Will be posting at the start of January about board positions to start the recruitment process. Can we facilitate an information night as suggested prior so people can come to ask questions and learn about what the jobs entail?</p> <p>Please make sure when there are votes or feedback needed that you respond regardless of whether you are for or against. It has been difficult to get things accomplished when people don't respond.</p> <p>Remaining scheduled regular board meetings before AGM are: January 10th February 7th - this is a one off, not on the second Tuesday of the month because of Valentine's Day March 14th April 11th</p> <p>Finishing sponsor logos with Mark.</p> <p>Motion to leave PD - vacant - Chris L second - carried by majority - Chris will oversee RyanLewis goalie clinic development</p>	Katie

	<p><b>Action items for next meeting:</b> Goalie email to coaches and then goalies</p>																																																	
3.4 Treasurer	<p>Bank balance as of Nov 30; Chequing = \$261,225.03 Goalie Donation Balance = \$18,147.35 Dap &amp; Duncan Donation = \$2,245.00 Savings = \$79,588.09</p> <p>TOTAL Available Cash = \$361,205.47</p> <table><tr><td><u>Revenue Item</u></td><td>YTD Total</td><td>Annual Budget</td><td>Over/Under</td><td>October</td><td>November</td></tr><tr><td>Meeting Rooms</td><td>\$0.00</td><td>\$0.00</td><td>\$0.00</td><td>\$0.00</td><td>\$0.00</td></tr><tr><td>Banquet</td><td>\$0.00</td><td>\$0.00</td><td>\$0.00</td><td>\$0.00</td><td>\$0.00</td></tr><tr><td>Treasurer</td><td>\$0.00</td><td>\$0.00</td><td>\$0.00</td><td>\$0.00</td><td>\$0.00</td></tr><tr><td>Secretary</td><td>\$0.00</td><td>\$0.00</td><td>\$0.00</td><td>\$0.00</td><td>\$0.00</td></tr><tr><td>Equipment</td><td>\$0.00</td><td>\$0.00</td><td>\$0.00</td><td>\$0.00</td><td>\$0.00</td></tr><tr><td>Player /Coach Development</td><td>\$0.00</td><td>\$0.00</td><td>\$0.00</td><td>\$0.00</td><td>\$0.00</td></tr><tr><td>OMHA</td><td>\$0.00</td><td>\$0.00</td><td>\$0.00</td><td>\$0.00</td><td>\$0.00</td></tr></table>	<u>Revenue Item</u>	YTD Total	Annual Budget	Over/Under	October	November	Meeting Rooms	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	Banquet	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	Treasurer	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	Secretary	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	Equipment	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	Player /Coach Development	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	OMHA	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	Sheena
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	<b>Local League</b>	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
	<b>Referee</b>	\$0.00	\$0.00	\$0.00	\$1,183	\$3,811
	<b>Rep Fees</b>	\$27,380.00	\$34,620.00	\$0.00	\$21,340.00	\$6,040.00
	<b>Registrar (May = Credits Used)</b>	\$293,036.15	\$296,400.00	-\$3,363.85	\$43,446.49	\$2,871.65
	<b>Sponsorship</b>	\$13,650.00	\$15,600.00	-\$1,950.00	\$0.00	\$4,450.00
	<b>Fundraising</b>	\$1,022.00	\$2,000.00	-\$978.00	\$0.00	\$0.00
	<b>Ice Scheduler</b>	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
	<b>Golf Tournament</b>	\$0.00	\$7,500.00	\$0.00	\$0.00	\$0.00
	<b>Tournaments</b>	\$53,300.00	\$58,000.00	-\$4,700.00	\$31,200.00	\$22,100.00
	<b>Volunteers</b>	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
	<b>Website</b>	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
	<b>Photography</b>	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00

Long Term Saving	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Total Revenue	\$388,388.15	\$414,120.00	-\$25,731.85	\$0.00	\$0.00
<u>Expense Item</u>	YTD Total	Annual Budget	Over/Under	October	November
Meeting Rooms	\$1,216.88	\$500.00	-\$716.88	\$0.00	\$0.00
Banquet	\$0.00	\$6,000.00	\$0.00	\$0.00	\$0.00
Treasurer	\$15,843.97	\$12,000.00	-\$3,843.97	\$4,142.37	\$1,232.40
Secretary	\$0.00	\$200.00	\$0.00	\$0.00	\$0.00
Equipment	\$18,837.20	\$41,000.00	\$0.00	\$837.20	\$0.00
Player /Coach Development	\$665.40	\$4,000.00	\$3,334.60	\$0.00	\$0.00
OMHA	\$24,676.42	\$25,000.00	\$323.58	\$2,920.02	\$0.00
Local League	\$0.00	\$2,500.00	\$0.00	\$0.00	\$0.00
Referee (Doesn't	\$6,686.00	\$20,000.00	\$13,314.00	\$0.00	\$6,167.00

	include Tournament Games)					
	Rep Fees	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
	Registrar (Refunds sent by email)	\$641.50	\$0.00	-\$641.50	\$47.50	\$0.00
	Sponsorship	\$300.00	\$1,000.00	\$700.00	\$0.00	\$300.00
	Fundraising	\$0.00	\$2,000.00	\$0.00	\$0.00	\$0.00
	Ice Scheduler (Doesn't include Tourn. Ice)	\$152,382.41	\$230,000.00	\$77,617.59	\$2,529.50	\$0.00
	Golf Tournament	\$0.00	\$1,200.00	\$0.00	\$0.00	\$0.00
	Tournaments	\$30,608.69	\$31,000.00	\$289.53	\$23,222.08	\$7,386.61
	Volunteers	\$960.50	\$2,000.00	\$1,039.50	\$0.00	\$913.04
	Website	\$1,913.09	\$1,900.00	-\$13.09	\$0.00	\$0.00
	Photography	\$2,932.00	\$3,000.00	\$68.00	\$0.00	\$2,932.00
	Long Term Saving	\$0.00	\$19,225.00	\$0.00	\$0.00	\$0.00

	<b>Total Expenses</b>	\$257,765.84	\$402,525.00	\$144,759.16	\$33,698.67	\$18,931.05
	<b><u>Donations</u></b>	<b>Year To Date</b>	<b>Carried Over</b>	<b>Remaining</b>	October	November
	<b>Goalie Donation</b>	<b>\$939.25</b>	<b>\$19,086.60</b>	<b>\$18,147.35</b>	\$361.56	\$0.00
	<b>Dap &amp; Duncan</b>	<b>\$0.00</b>	<b>\$2,245.00</b>	<b>\$2,245.00</b>	\$0.00	\$0.00
	<p>Meeting Rooms is currently over because I had mistaken to include the invoice from September for the Bear's office. It was a cost of \$1,130.00 and I have placed it under the expense line for meeting rooms/miscellaneous. Last budget this expense was given its own line however it appears it was not included for this year's budget.</p> <p>Treasurer remains over budget but with the majority of registration fees collected this will slow down to only include banking fees which are minimal.</p> <p>Rep fees continue to be collected. Teams have started paying back for tournament costs.</p> <p>Bears tournaments are over now. I am finalizing the costs associated with the last tournament held but it appears that after all costs are incorporated that we will have approximately \$22,000 in revenue (TOTAL for all tournaments).</p> <p><b>Action Items for next meeting:</b></p>					
<b>3.5 Director of Public Relations</b>	<p>Don's Bakery fundraiser delivery and pick up was last Thursday. Total order exceeded \$10,000 with kick back to our member of just under \$3,000. All families that participated have received their 25% back to offset costs.</p> <p>Bardown clothing is set to ship this week. Everyone will be contacted individually with a tracking number.</p> <p>Working on the transition with Chris for the First Shift program.</p> <p>We need to explore Krispy Kreme Donuts next year. Direct proceeds are 50% and they are tasty.</p>					
	Jody					

	<p>I'm in talks with RYR to handle our swag orders next year. They can offer an ongoing ordering process as well as multiple sizing days.</p> <p>Due to the ongoing requests to use our logo for personal production it makes it hard to monitor its usage. Let's look into modifying the logo slightly and keeping it under lock and key.</p> <p><b>Action Items for next meeting:</b> First shift</p>	
<b>3.6 U9 Local League Director</b>	<p>U5, U7 and U9 are progressing. U5 we have had some players drop out and some new ones join. Typically either schedule conflicts or the player just isn't ready for hockey and doesn't want to be on the ice yet U7 we are working to setup a couple exhibition games and a jamboree as teams with to have these activities (this is a welcome change as PY, post covid this age group didn't seem receptive to exhibition play U7 has also borrowed a couple sets of goalie gear to provide to interested players. U9 teams have had their 3rd speciality skills clinic and are heading into January ready to move to full ice. Teams have been getting a separate ice time to help with this transition. MPS is working to set a schedule for round Robin play within the U9 LL teams. As U9 teams move to full ice more individual team ice times will be needed. U9 teams will also not need to occupy premium ice time on weekends and in Gravenhurst as they will no longer need the use of the half ice boards. U7 will continue to need the ½ ice boards in Gravenhurst.</p> <p>No expenses this month.</p> <p><b>Action Items for next meeting:</b></p> <ul style="list-style-type: none"> <li>- JAMBOREE FOR U7</li> <li>- Consider new jersey supplier for 2023</li> <li>- Consider having numbered pinnies for 2023</li> </ul>	Chris
<b>3.7 U18 Local League Director</b>	<p>All teams now rolling with set schedules - U11 took some time to sort out. Some parent issues starting to come to the surface (U11, U13 and U15). Vastly different competitive balance depending on age group within MPS. Goalie questions surfacing this year more than previous years. Good news front - U18LL won first LL tournament in many years.</p> <p><b>Action Items for next meeting:</b></p>	Jeff
<b>3.8 Equipment Director</b>	<ul style="list-style-type: none"> <li>- Jerseys have finally arrived and have been handed out to the waiting U13LL teams</li> <li>- Goalie equipment was handed out to U7's</li> <li>- Figuring out final payment for jerseys</li> <li>- Organizing basement</li> <li>- Have been trying to order goats beards for goalies but can't find them anywhere - only option won't ship for</li> </ul>	Curtis



	<p>a couple months</p> <p><i>Action Items for next meeting:</i></p>	
<b>3.9 Tournament Director</b>	<p>Fifth and final home tournament was completed the weekend of Dec. 2nd to 4th (U11 B and C). Will confirm all expenses have been paid and give final budget (money earned from tournaments) at the next Board meeting.</p> <p>Discussion re: # of tournaments for next year, along with viability of paying timekeepers/scoresheet volunteers out of tournament funding and responsibility of who is "getting" the volunteers to be discussed at a smaller meeting in January of the tournament committee, along with others. Will send out a request for participants in January. Managing expectations of all parties for next year's tournaments is a must.</p> <p><i>Action Items for next meeting:</i></p>	Lyndsay
<b>3.10 Off Ice Officials and Volunteer Coordinator</b>	<p>Nothing to report</p> <p><i>Action Items for next meeting:</i></p>	Kristin
<b>3.11 OMHA Director</b>	<p>Behind on rosters - HRC is having difficulty - previous merging of profiles has reverted back to past individual profiles - 3 I pads are not working with game sheet due to age and software - will be sold for current market value - reseeded all teams last night for second season and will be getting schedule soon to hopefully send out to managers next week</p> <p><i>Action Items for next meeting:</i></p>	Andrew
<b>3.12 Ice Scheduler</b>	<p>Scheduled First Shift program</p> <p>Waiting on U9 schedule as well as second season schedule</p> <p>Despite complaints etc. Very little unused ice so far..approx 5 hours for the first half</p> <p><i>Action Items for next meeting:</i></p>	Kevin
<b>3.13 Player Development Director</b>	<p>Vacant Position</p> <p><i>Action Items for next meeting:</i></p>	Vacant
<b>3.14 Sponsorship Director</b>	<p>I am resending some invoices to sponsors. A couple have not paid. U15 B will be attending with lower level, possibly U9 games to help ref or mentor</p>	Mark

	<b>Action Items for next meeting:</b>	
<b>3.15 Registrar</b>	<p>At this time, with the holiday season I am not working on collecting payments. Once we are into January I will reconcile where we are at with payment plans or credit cards that did not process final payments and work to collect all outstanding funds.</p> <p><b>Action Items for next meeting:</b> Discuss injury refund policy</p>	Kristy
<b>3.16 Referee in Chief</b>	<ol style="list-style-type: none"> <li>1) Maltreatment: Seen an increase in USC from players, coaches and parents. In the last week, refs have kicked out 3 parents from games for yelling at officials. Maybe regroup and post a reminder about maltreatment?</li> <li>2) Referees made a meeting regarding body checking vs body contact in LL. Other topics included proper coding on the gamesheets and proper write ups regarding game misconducts. We are open to any feedback.</li> <li>3) We are short refs but we are covering all games with refs from other centers.</li> <li>4) Requested a "gamesheet" spreadsheet from Andy with respect to all SM teams and a break down of their penalties but have not heard back.</li> </ol> <p><b>Action Items for next meeting:</b></p>	Norm
<b>4. COMMITTEE Reports (as needed)</b>		
<b>4. Committees</b>	<p>SMMHA Committees:</p> <p><b>Coach Selection Committee:</b> (2022-23 Rep season) Chris B, Shannon, Andrew, Katie External members: Pending- to be approved by Executive Directors 2022-23 LL Season, above list including Local League Directors Additional:</p> <p><b>Discipline &amp; Ethics:</b> Sarah, Andrew, Katie, Jeff/Chris L (as needed), Norm, Sheena as alternate Additional:</p> <p><b>Ice Committee:</b> Kevin, Sarah, Sheena, Chris B, Andrew, Jeff, Chris L Additional:</p> <p><b>Purchasing Committee:</b> Curtis, Sheena Additional:</p> <p><b>Fundraising &amp; Events:</b> Jody, Sheena Additional: Mark, Sarah, Katie, Kristin</p>	

	<p><b>Tournament Committee:</b> Lyndsay, Chris B, Kevin Additional:</p> <p><b>Local League Committee:</b> Jeff, Chris L Kevin Additional: Curtis, Shannon, Sarah</p> <p><b>Awards Committee:</b> Shannon, Sheena, Andrew, Jeff, Chris L, Sarah Additional:</p> <p><b>Manual of Ops Committee:</b> Katie, Sarah, Shannon, Sheena Additional:</p> <p>GOALIE COMMITTEE: NEW - Sarah,</p>	
5. Motions (as needed)	<p>I would like to make a motion to leave the Player Development Director position vacant until we hold elections in the new year.</p> <p>Moved by: Katie Peleikis Second By : Chris Ledsham Moved by: Majority</p>	
6. Correspondence	<p>From 6:40 pm - 7:00 pm Curtis Livingstone joined the meeting to discuss the following:</p> <p>I wanted to send you a note to outline the points of discussion for my delegation to the board on Tuesday as follows:</p> <p>Problem: Low goaltender enrolment and poor turnout at practices often leaving rep teams to shoot on goalie target in practice.</p> <p>Local league goaltender options have been unreliable or reluctant to participate in regular rep practices.</p> <p>There is no back up solution for either rep team in the event that the rostered tender is injured, sick or not available.</p> <p>Abby Harder was released from her folded Muskoka Rock team and is looking for additional practice ice. Abby is available Monday and Tuesdays to support C/B team practices. There may also be an option to provide support to these teams for tournaments and playoffs as needed if she can be registered and rostered.</p> <p>Adding an additional rep caliber U13 goaltender bolsters the association's current situation and permits better support of the rep teams and player development initiatives.</p> <p>Is there a way we can make this work to better support our B and C rep teams in this important position?</p> <p>Option 1: Permit Abby Harder to register and join C or B team and support both teams for one practice each per week and support as an alternate goaltender in the event rostered goalie is not available for a game.</p>	

	<p>Option 2: Permit Abby harder to attend one practice per week for each C and B teams as a goalie to support player development.</p> <p>Looking forward to a productive discussion with the growth of the association in mind. 😊</p> <p>Regards,</p> <p>Curtis Livingstone 705 394 4505</p> <p>Follow up: Need to have a discussion with all the goalies to see who is willing to commit to which AP positions - Katie to send two emails, first to see which teams would like a second goalie to attend practices, second email will invite goalies to go to a lower level ice time to practice if they are interested or same division. APs need to have a level of commitment they are prepared to meet as determined by the coach</p>	
7. Nomination or election of Officers or Directors (As needed)		
8. New business/other business		
9. Meeting adjournment	Meeting called at 8:47 pm	
	<b>Next meeting: January 10th, 2023</b> <b>Location : TBD</b>	