



South Muskoka Minor Hockey Association  
Board of Directors Meeting  
169B James St. Bracebridge, ON  
May 9th, 2023  
Location: Bracebridge Arena

Committee Members "R" is regrets

|                  |   |                     |   |                             |   |
|------------------|---|---------------------|---|-----------------------------|---|
| Sarah Geer       | P | Andrew Guthrie      | P | Kevin Babcock               | P |
| Chris Broadworth | P | Curtis Morrison     | P | Player Development - Vacant | - |
| Katie Peleikis   | R | Lyndsay Jeanes      | R | Mark Jennings               | P |
| Sheena Besseau   | R | Kristin Livingstone | P | Kristy Bonitatibus          | P |
| Jody Somerville  | P | Chris Ledsham       | P | Norm Webb                   | P |
|                  |   | Jeff Barnes         | P |                             |   |

Chair: Sarah Geer

Recorder: Kristy Bonitatibus

| Agenda Topics                   |   | Chair/Presenter |
|---------------------------------|---|-----------------|
| 1. Call to order                | Meeting is called to order at 6:34pm on the 9th, of May 2023  | Sarah Geer      |
| 2. Approval of Previous Meeting | Minutes: Motion to approve the 2021-2022 <b>AGM minutes</b><br>Minutes approval motioned by: Chris Ledsham<br>Seconded by: Andrew Guthrie   |                 |
| <b>3. Board member Reports:</b> |   |                 |
| <b>3.1 President</b>            | *Successful player development program implemented in September for U13 and below as required by OMHA. Thank you to all volunteer coaches and board members for stepping up to make this happen. OMHA changed their policy again which means 23/24 will be different as tryouts will be able to start Sept 8th for all divisions. | Sarah           |

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|  | <p>*We were able to ice 25 teams ranging from U5 to U18 age groups using ice available at Bracebridge, Gravenhurst, Baysville arenas. Thank you to Kevin Babcock for all your years of service making sure our players have been on the ice all of these years.</p> <p>*The U9 age group did not end up with a Minor Development team as it was not feasible for SMMHA nor MPS &amp; GB. A Select U9 team will be explored in conjunction with our local associations for the 23/24 season. This will be determined on registration numbers all around MPS and GB and IF we can make it happen then coach applications will come out in September. Thank you to Chris Ledsham for leading this age group again this year.</p> <p>*Tournaments went well, however we recognize that there needs to be a change initiative which will be seen in the 23/24 season. This will be reported on in the Tournaments section. Thank you Lyndsay Jeanes for your time and professionalism with this position.</p> <p>*We had a very successful first season (SEPT-DEC) with teams, however with the amount of SMMHA home tournaments on weekends this caused our teams to lose home ice and have a heavier second season. The SMMHA home structure will look different in 23/24 and therefore will eliminate the significant loss of ice to balance the seasons. The second season (JAN-MAR) was very busy for teams and a future recommendation will be to make sure teams do not book 2 away tournaments so that we can make sure all teams can fit in the amount of games needed for playoffs. We are tied to specific timelines and when teams are away and it makes it difficult to book mandatory games. There needs to be solid clarity and follow through with OMHA, MPS/GB in regards to March Break playoffs. We were told there would be no team play and then 2 days before March Break MPS/GB stated we needed to book times for games to be played on March Break. This was unfair to SMMHA as well as the families who booked time away (a mandate provided by OMHA).</p> <p>*We were able to provide many community outreach initiatives on some Friday nights and on other special dates. We were able to raise funds and food for the Manna Food Bank, the women's shelter, shoe box for at risk men in the community, a local Huntsville hockey player in need. I hope SMMHA continues to reach out to the community to help those around us and set their sights on some bigger events to bring the communities together.</p> |  |
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\*We had many successes within SMMHA as many teams dominated MPS/GB including U9, U13LL, U15B & U18B teams. U15B team made it to OMHA finals bringing home a Silver losing to St. Mary's, a competitive opponent. U18B was able to bring home Red Hats for a well deserved win defeating Dorchester. The parade coordinated with the Town, Fire Department and Mayor of Bracebridge was a success and something the players will remember forever. Currently their banners, along with our previous OMHA winners, will hang in Gravenhurst until the new arena is built and rules for hanging banners is finalized.

\*Manual of Operations were successfully updated and the ByLaws will be updated in the 23/24 season so they are current and match 23/24 objectives and policies in regards to not-for-profit organizations.

\*We were finally able to launch the beginning steps of our SMMHA Goalie program this season. Players U13 and below were able to attend a clinic every Wednesday with 4-6 coaches. Majority of the coaches were actual goalies including one junior goalie (U15). They used a centers based approach and maintained a ratio of 1:3 for best use of instruction. This should be used as a stepping stone to continue this program in the 23/24 season and SMMHA should explore how it can grow even further with the potential of guest instructors. As far as U15/U18 goalies were concerned, we attempted to provide 1:1 or 1:2 instructions during practices. A few teams expressed their disinterest as they had goalie coaches already and felt confident with them. Moving forward, SMMHA should still continue to connect with the older groups and provide them with 'corrective' instruction as usually at that point of their careers they have the foundations/skills needed. I encourage SMMHA to search for a dedicated Goalie Lead who can coordinate the logistics of the program to coordinate the ice time, teachers and students each week to ensure proper ratios, curriculum and commitment to the program. Thank you to everyone who was able to make this possible and thank you to Jessica Kaye for the opportunity given to us with your generous donation on behalf of your brother, former goalie Griff Hookings.

<https://muskoka411.com/first-ever-griff-hookings-memorial-charity-golf-tournament-raises-over-30000/>

|                           |  |         |
|---------------------------|--|---------|
|                           | <p>*First Shift Program - This was our first year to be accepted to host our very first “First Shift” program. The NHL/NHLPA First Shift program is designed to ensure a positive experience for new-to-hockey families by offering a low-cost entry program to hockey. We were able to lace up 30 players from around Muskoka/Huntsville with brand new equipment from head to toe. We had local coaches who were already on teams step up and help with this program. It was a huge success and the players loved the program and we expect the majority to sign up with us in the 23/24 season. We have applied for this again and are waiting to hear if we can host it again.</p> <p>*We have had our logo trademarked with CIPO and have entered into agreements with 2 local businesses that will provide logo approved attire and novelties for sale with the appropriate compensation coming back to the organization.</p> <p>*Suggested focus for the 23/24 season is educating parents on Maltreatment, Body Contact vs. Body Check, behaviour in the stands and on the car ride home from games and practices. I think the Board needs to think outside the box to reach parents to ensure they really understand the importance of these issues. Potentially setting up an Instagram SMMHA or TikTok site that can reach families where videos, info, quotes and pictures can be displayed and sent frequently throughout the season.</p> |         |
| <b>3.2 Vice President</b> | <p>Banquets were great and everyone enjoyed themselves</p> <p>Some trophies need to be fixed, replaced, updated and decisions need to be made re: condensing. Decisions need to be made re: the old red banners in the Bracebridge Arena before the building is torn down.</p> <p>All VSS were completed and Declaration were completed</p> <p>The First Shift program was a huge success and we are awaiting approval for next season.</p> <p>New VSS will continue to be online and declarations will be signed for only 2 years. Therefore, every third year needs a new VSS. New forms will be available after coaching selections.</p>  | Chris B |

| 3.3 Secretary                    | <p>This season I assisted with a number of events and I think it's important we continue these going forward. The welcome BBQ and hometown hockey nights really brought the traditional feeling of hockey back while giving back to the community. Bylaws still need to be completely revamped and this is something we need to prioritize as they are quite outdated. The Discipline &amp; Ethics committee continues to see an increase in issues that require resolution. I'm suggesting next year's committee meet prior to the start of the season to discuss the format and follow up that will be used. Additionally, I know it was on the constant radar of Sarah and Norm but I think we need to start next season with a very strong message about maltreatment, sportsmanship and parental conduct. At this point I still feel the website is the most suitable platform for us however our new board can take a look and evaluate.</p> | Katie                      |                   |                      |                   |                      |          |        |           |                |        |        |        |                  |        |        |        |                  |        |        |        |                  |        |        |        |                                  |        |        |        |        |
|----------------------------------|--|----------------------------|-------------------|----------------------|-------------------|----------------------|----------|--------|-----------|----------------|--------|--------|--------|------------------|--------|--------|--------|------------------|--------|--------|--------|------------------|--------|--------|--------|----------------------------------|--------|--------|--------|--------|
| 3.4 Treasurer                    | <p><u><b>Year End Budget 2023</b></u></p> <table><tr><th><u><b>Revenue Item</b></u></th><th><b>YTD Total</b></th><th><b>Annual Budget</b></th><th><b>Over/Under</b></th></tr><tr><td><b>Meeting Rooms</b></td><td>\$202.83</td><td>\$0.00</td><td>-\$202.83</td></tr><tr><td><b>Banquet</b></td><td>\$0.00</td><td>\$0.00</td><td>\$0.00</td></tr><tr><td><b>Treasurer</b></td><td>\$0.00</td><td>\$0.00</td><td>\$0.00</td></tr><tr><td><b>Secretary</b></td><td>\$0.00</td><td>\$0.00</td><td>\$0.00</td></tr><tr><td><b>Equipment</b></td><td>\$0.00</td><td>\$0.00</td><td>\$0.00</td></tr><tr><td><b>Player /Coach Development</b></td><td>\$0.00</td><td>\$0.00</td><td>\$0.00</td></tr></table>   | <u><b>Revenue Item</b></u> | <b>YTD Total</b>  | <b>Annual Budget</b> | <b>Over/Under</b> | <b>Meeting Rooms</b> | \$202.83 | \$0.00 | -\$202.83 | <b>Banquet</b> | \$0.00 | \$0.00 | \$0.00 | <b>Treasurer</b> | \$0.00 | \$0.00 | \$0.00 | <b>Secretary</b> | \$0.00 | \$0.00 | \$0.00 | <b>Equipment</b> | \$0.00 | \$0.00 | \$0.00 | <b>Player /Coach Development</b> | \$0.00 | \$0.00 | \$0.00 | Sheena |
| <u><b>Revenue Item</b></u>       | <b>YTD Total</b>   | <b>Annual Budget</b>       | <b>Over/Under</b> |                      |                   |                      |          |        |           |                |        |        |        |                  |        |        |        |                  |        |        |        |                  |        |        |        |                                  |        |        |        |        |
| <b>Meeting Rooms</b>             | \$202.83   | \$0.00                     | -\$202.83         |                      |                   |                      |          |        |           |                |        |        |        |                  |        |        |        |                  |        |        |        |                  |        |        |        |                                  |        |        |        |        |
| <b>Banquet</b>                   | \$0.00   | \$0.00                     | \$0.00            |                      |                   |                      |          |        |           |                |        |        |        |                  |        |        |        |                  |        |        |        |                  |        |        |        |                                  |        |        |        |        |
| <b>Treasurer</b>                 | \$0.00   | \$0.00                     | \$0.00            |                      |                   |                      |          |        |           |                |        |        |        |                  |        |        |        |                  |        |        |        |                  |        |        |        |                                  |        |        |        |        |
| <b>Secretary</b>                 | \$0.00   | \$0.00                     | \$0.00            |                      |                   |                      |          |        |           |                |        |        |        |                  |        |        |        |                  |        |        |        |                  |        |        |        |                                  |        |        |        |        |
| <b>Equipment</b>                 | \$0.00   | \$0.00                     | \$0.00            |                      |                   |                      |          |        |           |                |        |        |        |                  |        |        |        |                  |        |        |        |                  |        |        |        |                                  |        |        |        |        |
| <b>Player /Coach Development</b> | \$0.00   | \$0.00                     | \$0.00            |                      |                   |                      |          |        |           |                |        |        |        |                  |        |        |        |                  |        |        |        |                  |        |        |        |                                  |        |        |        |        |

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|--|---------------------------------------|--------------|--------------|-------------|--|--|
|  | <b>OMHA</b>                           | \$1,395.00   | \$0.00       | \$0.00      |  |  |
|  | <b>Local League</b>                   | \$0.00       | \$0.00       | \$0.00      |  |  |
|  | <b>Referee</b>                        | \$0.00       | \$0.00       | \$0.00      |  |  |
|  | <b>Rep Fees</b>                       | \$40,859.33  | \$34,620.00  | \$0.00      |  |  |
|  | <b>Registrar (May = Credits Used)</b> | \$307,894.85 | \$296,400.00 | \$11,494.85 |  |  |
|  | <b>Sponsorship</b>                    | \$13,650.00  | \$15,600.00  | -\$1,950.00 |  |  |
|  | <b>Fundraising</b>                    | \$9,053.00   | \$2,000.00   | \$7,053.00  |  |  |
|  | <b>Ice Scheduler</b>                  | \$0.00       | \$0.00       | \$0.00      |  |  |
|  | <b>Tournaments</b>                    | \$53,300.00  | \$58,000.00  | -\$4,700.00 |  |  |
|  | <b>Volunteers</b>                     | \$0.00       | \$0.00       | \$0.00      |  |  |
|  | <b>Website</b>                        | \$0.00       | \$0.00       | \$0.00      |  |  |
|  | <b>Photography</b>                    | \$0.00       | \$0.00       | \$0.00      |  |  |

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|  | Long Term Saving             | \$0.00           | \$0.00               | \$0.00            |  |  |
|  | Total Revenue                | \$426,355.01     | \$406,620.00         | \$19,735.01       |  |  |
|  |                              |                  |                      |                   |  |  |
|  | <b><u>Expense Item</u></b>   | <b>YTD Total</b> | <b>Annual Budget</b> | <b>Over/Under</b> |  |  |
|  | Meeting Rooms (Bears Office) | \$1,525.93       | \$500.00             | -\$1,025.93       |  |  |
|  | Banquet                      | \$9,422.80       | \$6,000.00           | -\$3,422.80       |  |  |
|  | Treasurer                    | \$16,307.44      | \$12,000.00          | -\$4,307.44       |  |  |
|  | Secretary                    | \$0.00           | \$200.00             | \$0.00            |  |  |
|  | Equipment                    | \$49,861.58      | \$41,000.00          | -\$8,861.58       |  |  |
|  | Player /Coach Development    | \$2,908.30       | \$4,000.00           | \$1,091.70        |  |  |
|  | OMHA                         | \$25,724.82      | \$25,000.00          | -\$724.82         |  |  |
|  | Local League                 | \$4,162.30       | \$2,500.00           | -\$1,662.30       |  |  |

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|  | Referee (Doesn't include Tournament Games) | \$23,654.00  | \$20,000.00  | -\$3,654.00 |  |
|  | Rep Fees                                   | \$0.00       | \$0.00       | \$0.00      |  |
|  | Registrar (Refunds sent by email/mail)     | \$1,316.50   | \$0.00       | -\$1,316.50 |  |
|  | Sponsorship                                | \$350.00     | \$1,000.00   | \$650.00    |  |
|  | Fundraising                                | \$8,724.96   | \$2,000.00   | -\$6,724.96 |  |
|  | Ice Scheduler (Doesn't include Tourn. Ice) | \$201,847.98 | \$230,000.00 | \$28,152.02 |  |
|  | Tournaments                                | \$30,710.47  | \$31,000.00  | \$289.53    |  |
|  | Volunteers                                 | \$2,144.59   | \$2,000.00   | -\$144.59   |  |
|  | Website                                    | \$1,913.09   | \$1,900.00   | -\$13.09    |  |
|  | Photography                                | \$2,932.00   | \$3,000.00   | \$68.00     |  |
|  | Long Term Reserve                          | \$19,225.00  | \$19,225.00  | \$0.00      |  |



|                                     |                     |                      |                         |
|-------------------------------------|---------------------|----------------------|-------------------------|
| <b>Total Expenses</b>               | <b>\$402,731.76</b> | <b>\$401,325.00</b>  | <b>-\$1,406.76</b>      |
|                                     |                     |                      |                         |
| <b><u>Donations</u></b>             | <b>Year To Date</b> | <b>Carried Over</b>  | <b>Remaining</b>        |
| <b>Goalie Donation</b>              | <b>\$1,913.52</b>   | <b>\$19,086.60</b>   | <b>\$17,173.08</b>      |
| <b>Dap &amp; Duncan</b>             | <b>\$0.00</b>       | <b>\$2,245.00</b>    | <b>\$2,245.00</b>       |
|                                     | <b>YTD Total</b>    | <b>Current Total</b> | <b>Remaining Target</b> |
| <b>Operating Net</b>                | <b>0</b>            |                      |                         |
| <b>Less Long Term Reserve cont.</b> | <b>\$19,225.00</b>  | <b>\$99,361.58</b>   | <b>\$300,638.42</b>     |

We went over our approved budget to spend \$401,325.00 by \$1,406.76 however we were projecting to bring in \$406,620.00 in revenue which was giving us room to manipulate unexpected issues as they came up given this was the first season expected to run without any Covid-19 related shut downs or restrictions. We exceeded that projection by \$19,735.01 and brought in \$426,355.01. So overall, we brought in \$23,623.25 more than we spent for the 2022-2023 season.

Areas to explain:

- 1) The revenue brought in under the meeting rooms line was the money U13B repaid the

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|  | <p>association for utilizing the upstairs room in the arena. The association was billed for this room and the bill was forwarded onto the team and the team repaid the association back.</p> <p>2) There is a small overall revenue under the Fundraising area. The association did fundraise money through Bear's Swag but fundraising also had expenses such as purchasing helmet stickers, registering the logo and food for the Welcome Back BBQ. With the new contracts set up with local vendors it is expected that there will be less expenses and more revenue for Fundraising in the upcoming seasons.</p> <p>Areas where we overspent were;</p> <p>1) Meeting Rooms; in our budget we failed to include the cost of the bears office.</p> <p>2) Banquet; our original budget for the banquet was \$6,000 and we agreed to add the OMHA refund of \$1,395 and the \$1,000 extra from player development to this area for a total budget of \$8395.00. There were unforeseen circumstances as some quotes were based off last year's expenses and those rates have since inflated. Discussions will have to be held regarding this area for the 2023-2024 budget and how we would like to proceed in future seasons.</p> <p>3) Treasurer; this was the first season we were including the registration related fees in the treasurer budget. We switched bank accounts to assist in lowering the banking fees and while this did help enormously compared to previous years we still went over the expected budget.</p> <p>4) Equipment; jerseys and socks were required for all players. The minimum amount possible based on quotes was spent in this area.</p> <p>5) Local League; more was spent in this area than originally budgeted. The original budget was based on the 2021-2022 season however there was a brief lockdown during that season.</p> <p>6) Referee; more was spent in this area than originally expected due to local referees not being available. Several out of town referees were utilized which hikes up the costs due to mileage related costs.</p> <p>7) Fundraising; this area was not over spent on. The balance is found in the line related to Fundraising revenue above.</p> |  |
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- 8) Volunteers: we spent slightly more on coaching certificates than anticipated however this was not avoidable due to certificates being mandatory.
- 9) Website; the website was \$19.13 more than originally budgeted for as the cost went up compared to the previous season.

**2023-2024 Budget Proposal**

| <b><u>Revenue Item</u></b>       | <b>YTD Total</b> | <b>Annual Budget</b> | <b>Over/Under</b> |
|----------------------------------|------------------|----------------------|-------------------|
| <b>Meeting Rooms</b>             | \$0.00           | \$0.00               | \$0.00            |
| <b>Banquet</b>                   | \$0.00           | \$0.00               | \$0.00            |
| <b>Treasurer</b>                 | \$0.00           | \$0.00               | \$0.00            |
| <b>Secretary</b>                 | \$0.00           | \$0.00               | \$0.00            |
| <b>Equipment</b>                 | \$0.00           | \$0.00               | \$0.00            |
| <b>Player /Coach Development</b> | \$0.00           | \$0.00               | \$0.00            |
| <b>OMHA</b>                      | \$0.00           | \$0.00               | \$0.00            |

|  |                          |        |              |              |  |
|--|--------------------------|--------|--------------|--------------|--|
|  | <b>Local League</b>      | \$0.00 | \$0.00       | \$0.00       |  |
|  | <b>Referee</b>           | \$0.00 | \$0.00       | \$0.00       |  |
|  | <b>Rep Fees</b>          | \$0.00 | \$40,000.00  | \$40,000.00  |  |
|  | <b>Registrar</b>         | \$0.00 | \$319,525.00 | \$319,525.00 |  |
|  | <b>Sponsorship</b>       | \$0.00 | \$20,550.00  | \$20,550.00  |  |
|  | <b>Fundraising</b>       | \$0.00 | \$4,000.00   | \$4,000.00   |  |
|  | <b>Silent Auction</b>    | \$0.00 | \$6,000.00   | \$6,000.00   |  |
|  | <b>Ice Scheduler</b>     | \$0.00 | \$0.00       | \$0.00       |  |
|  | <b>Tournaments</b>       | \$0.00 | \$42,500.00  | \$42,500.00  |  |
|  | <b>Volunteers</b>        | \$0.00 | \$0.00       | \$0.00       |  |
|  | <b>Website</b>           | \$0.00 | \$0.00       | \$0.00       |  |
|  | <b>Photography</b>       | \$0.00 | \$0.00       | \$0.00       |  |
|  | <b>Long Term Reserve</b> | \$0.00 | \$0.00       | \$0.00       |  |

|  |                           |           |               |               |  |
|--|---------------------------|-----------|---------------|---------------|--|
|  | Total Revenue             | \$0.00    | \$432,575.00  | -\$432,575.00 |  |
|  |                           |           |               |               |  |
|  | <u>Expense Item</u>       | YTD Total | Annual Budget | Over/Under    |  |
|  | Meeting Rooms             | \$0.00    | \$500.00      | \$500.00      |  |
|  | Bears Office              | \$0.00    | \$1,200.00    | \$1,200.00    |  |
|  | Banquet                   | \$0.00    | \$9,000.00    | \$9,000.00    |  |
|  | Treasurer                 | \$0.00    | \$17,000.00   | \$17,000.00   |  |
|  | Secretary                 | \$0.00    | \$200.00      | \$200.00      |  |
|  | Equipment                 | \$0.00    | \$50,000.00   | \$50,000.00   |  |
|  | Player /Coach Development | \$0.00    | \$5,000.00    | \$5,000.00    |  |
|  | OMHA                      | \$0.00    | \$27,000.00   | \$27,000.00   |  |
|  | Local League              | \$0.00    | \$4,000.00    | \$4,000.00    |  |
|  | Referee                   | \$0.00    | \$24,000.00   | \$24,000.00   |  |

|  |                          |               |                     |                     |  |
|--|--------------------------|---------------|---------------------|---------------------|--|
|  | <b>Rep Fees</b>          | \$0.00        | \$0.00              | \$0.00              |  |
|  | <b>Registrar</b>         | \$0.00        | \$0.00              | \$0.00              |  |
|  | <b>Sponsorship</b>       | \$0.00        | \$500.00            | \$500.00            |  |
|  | <b>Fundraising</b>       | \$0.00        | \$1,000.00          | \$1,000.00          |  |
|  | <b>Silent Auction</b>    | \$0.00        | \$100.00            | \$100.00            |  |
|  | <b>Ice Scheduler</b>     | \$0.00        | \$230,000.00        | \$230,000.00        |  |
|  | <b>Tournaments</b>       | \$0.00        | \$24,500.00         | \$24,500.00         |  |
|  | <b>Volunteers</b>        | \$0.00        | \$2,500.00          | \$2,500.00          |  |
|  | <b>Website</b>           | \$0.00        | \$2,000.00          | \$2,000.00          |  |
|  | <b>Photography</b>       | \$0.00        | \$1,000.00          | \$1,000.00          |  |
|  | <b>Long Term Reserve</b> | \$0.00        | \$20,000.00         | \$20,000.00         |  |
|  | <b>Total Expenses</b>    | <b>\$0.00</b> | <b>\$419,500.00</b> | <b>\$419,500.00</b> |  |
|  |                          |               |                     |                     |  |

| <u>Donations</u>   | Year To Date | Carried Over | Remaining    |
|--------------------|--------------|--------------|--------------|
| Goalie Donation    | \$0.00       | \$17,173.08  | \$17,173.08  |
| Dap & Duncan       | \$0.00       | \$2,245.00   | \$2,245.00   |
|                    |              |              |              |
| Long Term Reserves | \$0.00       | \$99,361.58  | \$99,361.58  |
| TOTAL              |              |              | \$118,779.66 |

|               |              |       |
|---------------|--------------|-------|
| Total Revenue | \$432,575.00 |       |
| Total Cost    | \$419,500.00 |       |
|               | \$13,075.00  | 3.02% |

Registration is based on the following projections;

|               | Proposed #<br>Players | Proposed Fee | Total        |
|---------------|-----------------------|--------------|--------------|
|               |                       |              |              |
| Cubs U5       | 20                    | \$475        | \$9,500.00   |
| Initiation U7 | 48                    | \$675        | \$32,400.00  |
| Novice U9     | 71                    | \$775        | \$55,025.00  |
| Atom U11      | 75                    | \$775        | \$58,125.00  |
| Pewee U13     | 57                    | \$775        | \$44,175.00  |
| Bantam U15    | 70                    | \$775        | \$54,250.00  |
| Midget U18    | 74                    | \$775        | \$57,350.00  |
| Try Out Cards | 145                   | \$60         | \$8,700.00   |
|               |                       | TOTAL        | \$319,525.00 |

Motion to approve the 2023-2024 budget as presented  
Motioned by: Kristy Bonitatibus  
Seconded by: Jeff Barnes



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|   | All in Favour, None Opposed  |      |
| <b>3.5 Director of Public Relations</b> | <p>I'd like to start by thanking each and every board member for their countless hours this season. Our board is composed of so many amazing people with great ideas and solutions to make each hockey season enjoyable, safe and a proud place to play.</p> <p>The 2022/23 SMMHA season went very well with our Don's bakery fundraiser which was the largest order to date. I would consider running 2 team/individual fundraising opportunities next year. Let's ensure we are keeping it local.</p> <p>Welcome BBQ was well received and would definitely recommend we do it this year. A date to consider Saturday, September 9<sup>th</sup> which would fall on the first weekend of tryouts.</p> <p>We still have a number of car/helmet stickers, pins, water bottles and hats in the office which would be wonderful if we could get them sold throughout the year.</p> <p>The board has decided to not move forward with a golf tournament for this season but have replaced the anticipated funds with a silent auction to take place in December. We are also considering bringing back our "tag" days which in past years has been very successful. Events committee will meet in June and start the groundwork for both.</p> <p>I would like the events committee to also consider a skate-a-thon, "teddy bear" toss event, and consistent Friday night hockey options. All of these events can help offset the cost of registration or be donated to a local not for profit group throughout the season.</p> <p>Swag distributors have been approved and signed contracts are in place with both Source for Sports and Edges of Muskoka. Please ensure we are monitoring the use of the logo and its entirety throughout the season.</p> <p>Managers meeting will be held in September/October and we need to ensure we have outlined</p> | Jody |

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|                                     | <p>the fundraising process for approval and clarification on what needs a lottery license etc. Please include this in full detail on the managers handout for reference.</p> <p>Thank you and I look forward to a successful 2023/24 hockey season!!!</p>   |       |
| <b>3.6 U9 Local League Director</b> | <p>The Local League season started similarly to other years, and without the challenges of covid. The season start involved additional development skates, in order to advance player skills and provide opportunities to players that may have not been on the ice through previous covid years. Overall the season was a success with many individual and team wins.</p> <p>Throughout the season, U5 players were able to progress from never being on ice before, to being able to get up, skate around and enjoy many on ice games.</p> <p>U7 players were able to better their skills, work on learning the U7 pathways skating skills and play each other in half ice games.</p> <p>The U9 LL teams were able to develop through our SMMHA U9 Development plan and grow from half ice play to full ice play and were able play refereed games between our own U9 LL teams, other center's U9 LL teams and at U9 Tournaments.</p> <p>Further all teams were able to take advantage of an extended season and to wrap up on March 25th weekend. These successes also had various challenges along the way which affected their season, some challenges will need to be addressed next season in order to increase the success of the program.</p> <p>Challenges &amp; Opportunities for 2023/2024 season:</p> <p>1) Bench Staff (Coaches/Managers/Trainers - U5)</p> <ul style="list-style-type: none"> <li>- U5 started the season strong this season, in part because of a previous coach having a player at this level, and stepped up to take on head coach for U5. Many Player parents had identified that they were willing to help, and did so over the season. Coaching at this level was a challenge identified last season and was a greater success this season.</li> <li>- U7 and U9 bench staff continued to have many helpers and full benches.</li> </ul> | Chris |

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|  | <ul style="list-style-type: none"> <li>- We will be looking to carry this forward into the 2023/24 season.</li> </ul> <p>2) Players varying skill levels</p> <ul style="list-style-type: none"> <li>- Through U7 and U9 best practices are followed to balance teams and colour code players so that like skilled players can run drills together.</li> <li>- U7 teams were able to balance their skills in the start of the season, along with their coaching groups. Some individual player advancement was seen changing these groups and having some teams seem stronger over the season than others.</li> <li>- In 2023/2024 we will discuss team trades prior to January if it is appropriate</li> <li>- It was unfortunate that no U9 REP team was available for the 2022/2023 season. With this, new challenges will require attention as players within U9 will have a more significant level of separation of skill level. 2) Participation, Skill Development and Having Fun.</li> <li>- U9's programming was specifically detailed to address these challenges, and for the first season with this model it was considered a success.</li> <li>- Some areas for advancement for the 2023/2024 season will be looking at ways to provide the higher skilled players with another avenue of advancement, while staying within OMHA guidelines. This could be a 2 hour vs 3 hour program option, allowing for more dedicated players to choose the 3 hour option, with additional fees.</li> </ul> <p>3) Scheduling</p> <p>Schedule U5, U7, U9: Team schedules for ice time was a challenge with the impact of 5 home tournaments in succession in the fall of 2022. Unfortunately the ice times needed to be changed on occasion, and were commonly not up too far in advance so that if changes were needed the schedule change would not impact families...this could obviously go either way.</p> <p>U5, U7, U9</p> <p>Areas of Opportunity to be addressed in the 2023/2024 season:</p> <p>A more consistent schedule for U5, U7 and U9</p> <ul style="list-style-type: none"> <li>- U5 should have a time slot either mid morning or after lunch as these players are more affected by hunger and tiredness.</li> <li>- U5, U7 and U9 should play at the same facility and after one another, ie U9, U7, U5 in order to permit some of the development items noted in 2 above.</li> </ul> |  |
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|                               | <ul style="list-style-type: none"> <li>- U5, U7 and U9 should be scheduled in the Gravenhurst Arena ( until the new Bracebridge arena is built) as the facility has the half ice boards. This allows for the boards to be set up once for multiple practices/games, before needing to be taken down. Overall these items above are items for refinement, and to take our program to the next level. These items and the communication and guidelines needed for them will provide strength in our program in the future and better refine how we deliver the U9, U7 and U5 programs. I personally look forward to helping refine the U5, U7 and U9 program for the 2023/2024 season, and am happy to be able to start planning now for the upcoming season. Thank you to all the volunteers that made U9 to U5 a success, I look forward to working with you for the 2023/2024 season and working together to bring our program to the next level.</li> </ul>   |      |
| 3.7 U18 Local League Director | <p>The season started on time for the first time since 2019 - the weekend after Thanksgiving. This year we were able to add additional value to LL players by increasing the number of games to 18 per season (was 16), plus entry to 2 tournaments and year end MPS tournament plus in-house Chub Downey championship.</p> <p>We continued the Skills Challenge and was well received again.</p> <p>Quality coaching and bench staffing continue to come forward particularly at the younger age groups and shall be rewarded and fostered for the long term success of SMMHA.</p> <p>iPads were also implemented for scoring - long term success, but some definitely short term challenges with training. Recommend early season courses.</p> <p>Successes -</p> <ul style="list-style-type: none"> <li>- Additional games</li> <li>- Better early season communication through the Rep Tryouts for season rollout</li> <li>- Development ice times allowed players time to work on individual skills</li> <li>- Goalie development at the younger ages.</li> <li>- iPad scoring for MPS central statistics</li> <li>- On - ice success in tournaments and league play</li> </ul> <p>Weaknesses -</p> <ul style="list-style-type: none"> <li>- Coaching supervision, consistency and training</li> <li>- Manager training and knowledge</li> <li>- Time keeper skill set and training</li> <li>- Goalie numbers at older ages</li> <li>- Jersey colours overlap/similar to other centers</li> <li>- Opportunities</li> </ul> | Jeff |

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|                               | <ul style="list-style-type: none"> <li>- Additional bench staff training esp Managers</li> <li>- Additional teams with growth and First Shift</li> <li>- Add Local League Home Tournament</li> </ul> <p>Threats</p> <ul style="list-style-type: none"> <li>- Lack of coaching supervision</li> <li>- Parents interactions with bench staff refs and Board</li> <li>- Referee abuse, numbers and experience</li> </ul>   |        |
| <b>3.8 Equipment Director</b> | <p>We were able to get our jersey order in earlier than last year, which helped, however there were still some issues with the order in regards to team sizing. The orders were remedied, however this did have a significant impact on two specific teams. Their patience was much appreciated as we worked through. Our inventory in regards to pucks was topped up this year through purchasing as well as donation of pucks from a local resident. The association was able to update youth goalie equipment including two sets of left handed gear. Purchasing requirements had the equipment section at approximately 8 thousand above budget, which was directly attributed to an increase in cost for jerseys. There continues to be very limited space at the Bracebridge arena, which significantly impacts our ability to store jerseys appropriately. There have been and continue to be several situations where individuals are helping themselves to equipment. This has resulted in items going missing and no means of contacting anyone to get them back. There has been more of a need for secondary jersey sets for LL teams, especially when traveling to tournaments. Providing full sets of adequate jerseys is becoming increasingly difficult. Overall, the year went well in regards to equipment. Besides the two teams impacted negatively, which is attributed to a manufacturer clerical error, all other teams reported little if any issues. Jersey sizing is difficult to anticipate when the products are ordered several months prior to teams being selected, as well as having two age groups in each division. Covid and supply chain issues seemed to have a limited impact on our ability to receive the products when we needed them.</p> <p>I believe it is important for next year to consider purchasing pinnies for tryouts, as mentioned above, it is difficult to provide full sets of jerseys with different numbers, to ensure proper evaluations with minimal confusion. This issue will become compounded as we see an increase in registration as well potential players coming from other centers. Practice jerseys should be considered to be implemented within the rep fees, as Rep coaches use them consistently for offensive/defensive drills as well line preparation. Jersey costs appear to have settled and a more accurate budget is set for next year.</p> <p>Thank you for giving me the opportunity to help support our great local kids, parents,</p> | Curtis |

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|   | association and the community as a whole. It truly was my pleasure.   |         |
| <b>3.9 Tournament Director</b>                          | <p>This year SMMHA ran 5 successful home tournaments for Rep B/C, which gathered just over \$53K in registration fees. From those fees, expenses were the ice time, referees, Gamesheet App expenses and medals. These expenditures came in at just under 31K, for a net profit to SMMHA of \$22,590.47.</p> <p>A number of issues were raised throughout the tournament season, in general, as to whether SMMHA wants to continue running 5 Rep/AE tournaments, given that this year (not speaking for next year) there was a general lack of ice time to run these tournaments to a standard that other tournaments are run (such as longer games/number of games, etc). There were complaints from both SMMHA coaches and away coaches that the game times/number of games were too short to make it worth their while (however that was all the ice that we had). Moreover, having tournaments has an impact on the LL being able to play (or delaying their play) and also on the other Rep B/C home games. The timing of tournaments was also discussed, in that this year all tournaments were scheduled together in the fall due to requests by coaches, which delayed a number of home games for teams to mid-December, early January.</p> <p>As such, a committee was formed to discuss whether to keep with the course of having each Rep/AE team have a home tournament or whether we will reduce the number of home tournaments each year to deal with some of the issues and to put on a more quality tournament on the weekends that we have one. More details on the discussion/recommendation of the tournament committee will be presented at the next Board meeting.</p> <p>This is my last year as the tournament director and I have thoroughly enjoyed working in this role. Thanks so much to all of you Board members, as you all helped out in some capacity throughout the years. Extra kudos to Norm, Andrew Guthrie and Kevin Babcock for all of the assistance they gave me throughout the tournament weekends. I couldn't have done it without you.</p> | Lyndsay |
| <b>3.10 Off Ice Officials and Volunteer Coordinator</b> | <p>Communication with managers and information relayed to teams was done with ease and very efficient. The bench staff qualifications and requirements were done quickly and were able to be rostered more quickly than years past. The VSS's or declarations were also done very well this year and VP tracked them very well. I feel that having a set date for training on the</p>   | Kristin |

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|                                  | <p>timeclock would be beneficial if we are leaving it in the hands of the managers to be sure teams have these covered for all home games (mainly for the younger teams I would assume, as the older teams have been doing it for many years already). Between Chris Broadworth and myself we were able to reach a few more representatives for the awards banquet which all were very happy to hear from us to try and have someone to present the award on behalf of their family. Also, very successful and a lot of positive feedback for the start up BBQ and the first shift program.</p>  |               |
| <p><b>3.11 OMHA Director</b></p> | <p>After many years of playing interlock games with Georgian Bay this was the first season where Region 5 played like we were one league, the schedule, points and standings were done as if we were one league. MPS and Georgian Bay remain separate leagues for now, and both are reviewing their constitutions and operations to determine the feasibility of merging into one league eventually.</p> <p>The elimination of the AE team designation and adjustments of all centres to B, C or D was also new this year. There were some concerns with second entry teams from B centres playing first entry C teams that did not create competitive hockey. This occurred in the regular season and many tournaments that our C teams participated in. This was a common complaint/concern across the OMHA and they are working to make it better for next season.</p> <p>We had a successful season with our U18 B team winning the OMHA championship and our U15 B team making it to the championship game.</p> <p>Also new this year, Gamesheet Inc. was used in Local League to complete gamesheets on iPads.</p> <p>I would like to thank all the managers that volunteered to keep the teams running and organized this season. Your hard work made my job a lot easier.</p> <p>The MPSHL is looking for executive members. You don't need to be a board member of SMMHA to help the league executive.</p> <p>Give Sport Back to the Kids <a href="https://www.youtube.com/watch?v=ReJSPjSiMYQ">https://www.youtube.com/watch?v=ReJSPjSiMYQ</a></p> | <p>Andrew</p> |

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| 3.12 <b>Ice Scheduler</b>               | <p>This past year saw some great achievements in ice costs and usage. We managed to be under budget by approx. \$23,000.00 due to outside events and Bracebridge buying back some unused ice for outside use. None of this had an effect on our ice. Along with this, an open ice team was created to make use of available ice. We had approx 1970 hours of ice this past year, with only 34 hours going unused...just over 1% or 1 hour a week.</p> <p>As well, we managed to bring back Friday night hockey on a number of occasions with great success and used those nights to support local charities.</p> <p>Moving forward, decisions will have to be made this coming year on ice times for teams as projected numbers exceed available ice as it is allocated currently.</p> | Kevin  |
| 3.13 <b>Player Development Director</b> |  | Vacant |
| 3.14 <b>Sponsorship Director</b>        | <p>The support from local businesses is always overwhelming. All SMMHA teams had a sponsor this year. Please support your local businesses who support our local communities. Maybe managers can add shoutouts on our FB page or local news radio.</p>   | Mark   |
| 3.15 <b>Registrar</b>                   | <p>We ended up having 390 registrants this season. There were a few that we could not get off the waitlist as some age groups just got to be too large to add players too but not enough to make additional teams. Overall we found spots for most players wanting to play even if we had to adjust them to a lower age group.</p> <p>The shell of the online registration has been created, however, decisions need to be made regarding when registration will open for next season and when the early bird deadline will be.</p> <p>A decision regarding the U9 registration also needs to take place.</p>  | Kristy |
| 3.16 <b>Referee in Chief</b>            | <ol style="list-style-type: none"> <li>1) Started the season short refs and finished being short refs. Beginning of the season, we had 12 officials and finished with 8 officials.</li> <li>2) Budgeted \$20,000 for the season. Went over budget by 18.28% ( \$3,657 ) for a total of \$23,657. To avoid canceling games, we had to use out of town officials, which incurred</li> </ol>  | Norm   |



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|                                     | <p>extra mileage.</p> <p>3) 2023-2024 budget: \$24,000</p> <p>4) Maltreatment increased as the season went on. Everyone, parents, players and coaches need to be a part of the solution and help change the accepted culture of abusing officials. Some refs have requested not to ref certain games because they do not want to put up with the abuse.</p> <p>5) At this time, there is a high probability that games get canceled due to a lack of refs.</p> <p>6) On the positive side, there has been some interest from young players about reffing next season.</p>  |  |
| 4. COMMITTEE Reports<br>(as needed) |  |  |
| 4. Committees                       | <p>All new committees will be made at the next Board Meeting</p> <p>22/23 SMMHA Committees:</p> <p><b>Coach Selection Committee:</b><br/> (2022-23 Rep season) Chris B, Shannon, Andrew, Katie<br/> External members: Pending- to be approved by Executive Directors<br/> 2022-23 LL Season, above list including Local League Directors<br/> Additional:</p> <p><b>Discipline &amp; Ethics:</b> Sarah, Andrew, Katie, Jeff/Chris L (as needed), Norm, Sheena as alternate<br/> Additional:</p> <p><b>Ice Committee:</b> Kevin, Sarah, Sheena, Chris B, Andrew, Jeff, Chris L<br/> Additional:</p> <p><b>Purchasing Committee:</b> Curtis, Sheena<br/> Additional:</p> <p><b>Fundraising &amp; Events:</b> Jody, Sheena<br/> Additional: Mark, Sarah, Katie, Kristin</p> <p><b>Tournament Committee:</b> Lyndsay, Chris B, Kevin<br/> Additional:</p> <p><b>Local League Committee:</b> Jeff, Chris L Kevin<br/> Additional: Curtis, Shannon, Sarah</p> <p><b>Awards Committee:</b> Shannon, Sheena, Andrew, Jeff, Chris L, Sarah<br/> Additional:</p> |  |

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|                        | <p><b>Manual of Ops Committee:</b> Katie, Sarah, Shannon, Sheena<br/>Additional:</p> <p>GOALIE COMMITTEE: NEW - Sarah</p>   |  |
| 5. Motions (as needed) | <p>Motion to replace 8.2 in our Manual of Ops with the following and delete 8.2.5:</p> <p>8.2 TIMEKEEPERS (Game Clock and Game Sheet)</p> <p><b>8.2.1</b> All Timekeepers must be trained and qualified at one of the SMMHA hosted Training sessions. Each team is responsible for sending parents to a mandatory training timekeeping clinic.</p> <p><b>8.2.2</b> All individuals who wish to be on the qualified list must be qualified by a member of the SMMHA Board. The board will provide the training.</p> <p><b>8.2.3</b> Qualified Timekeepers will be supplied by the HOME TEAM for all Scheduled SMMHA Games. Options can be to either have families run the score clock and game sheet and/or hire their own timekeeper who is familiar with the game sheet and clock and/or go to the timekeeping clinic. Families will pay for their own timekeeper, not SMMHA</p> <p><b>8.2.4</b> Timekeepers for all Team Scheduled Exhibition Games will be the responsibility of the team. If the team pays timekeepers for the exhibition game that is the responsibility of the team to pay, not SMMHA.</p> <p>Motioned by: Mark Jennings<br/>Seconded by: Jody Somerville<br/>All in Favour, None opposed</p> <p>Motion to replace 12.1.1 in our Manual of Ops with the following:<br/>12.1.1 REP, AE &amp; SELECT COACH SELECTION COMMITTEE MEMBERS</p> <p>Chair                   -Player Development and/or President<br/><i>(Shall have no vote, in the matter of a tie vote; the Chair shall cast the deciding vote, If Player Development Director is disqualified the President will step in as Chair)</i></p> |  |

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|  | <p>Members</p> <ul style="list-style-type: none"> <li>- VP - Share information with past Coach Evaluations (shall have a vote)</li> <li>- OMHA Rep (shall have a vote)</li> <li>- Secretary or designate (shall have no vote and only be there to record documentation)</li> <li>- Any other board members, to a maximum of 3, who are chosen by the Chair</li> <li>- The Chair will also provide 3 non-board members being appointed</li> <li>-Where there is a conflict of interest on the interview panel, the member will be excused and the Player Development will appoint someone in their place if deemed necessary.</li> <li>-Coach committee will vet nominees by calling all references <ul style="list-style-type: none"> <li>• -Coach committee will provide the successful candidates names, qualifications, notes and references to the SMMHA Board for approval before announcing</li> </ul> </li> </ul> <p>Motioned by: Chris Broadworth<br/> Seconded by: Jeff Barnes<br/> All in Favour, None opposed</p> |  |
| 6. Correspondence  |  |  |
| 7. Nomination or election of Officers or Directors (As needed) | <p>Nominations from the floor for Player Development Director:</p> <p>Nomination brought forward for Kevin Babcock by Chris Ledsham, Seconded by Jeff Barnes.</p> <p>No other nominations presented. Kevin Babcock is the new Director of Player Development.</p> <p>Motion to ratify the SMMHA Board Positions for the 2023-2024 season as presented from the all members nomination meeting held February 28, 2023.</p> <p>Motioned by: Chris Ledsham<br/> Seconded by: Andrew Guthrie<br/> All in Favour, None opposed</p> <p>Therefore the 2023-2024 Board will be as follows:<br/> President: Jody Somerville<br/> Vice President: Mark Jennings<br/> Secretary: Katie Peleikis</p>   |  |

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|                                | Treasurer: Emma Bennett<br>OMHA Director: Chris Broadworth<br>U9 Local League: Chris Ledsham<br>U18 Local League: Sarah Wheeler<br>Ice Scheduler: Julie Archer<br>Off Ice Officials and Volunteer Coordinator: Tina Hamer<br>Tournament Director: Kim Ellis<br>Player Development: Kevin Babcock<br>Registrar: Jenna Domalik<br>Director of Equipment: Whitney Middlebrook<br>Director of Sponsorship: Kristin Livingstone<br>Director of Public Relations and Marketing: Krysia Schafer<br>Ref in Chief: Norm Webb |  |
| 8. New business/other business | Motion to close out the 2022-2023 season.<br>Motioned by Chris Broadworth<br>Seconded by Curtis Morrison<br>All in Favour, None opposed   |  |
| 9. Meeting adjournment         | Meeting called at 9:16 pm   |  |
|                                | <b>Next meeting: May 16th, 2023</b><br><b>Location : Downstairs room in the Bracebridge Arena</b>   |  |